



# ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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**AIACE/CENTRAL/2019/ 103**

**Dated 5/7 /2019**

To  
The Chairman,  
Coal India Limited,  
Kolkata.

Sub: Request for a meeting on 18/7/2019 with representatives of All India Association of Coal Executives(AIACE) on the issues of working and retired executives.

Dear Sir,

It is brought to your kind notice that on our request , meetings were fixed on 28/6/2019 with Mrs Seema Bahuguna, Secretary, DPE and Mrs Vishmita Tej , Joint Secretary, Ministry of Coal. Our representatives consisting of Sri Abdul Kalam, Ex CMD, ECL, Dr Ramesh Kumar, Ex Director, CCL and P K Singh Rathor met them in their offices.

With Secretary, DPE, we have raised the issue of approval of pay revision proposal for executives as proposed by MOC and sent to it. We were informed that DPE can not agree to deviation proposed by MOC as the pay revision has been approved by the cabinet for all CPSUs and any change can be approved by the cabinet only.

We discussed the matter with Joint Secretary, MOC and raised issues of pay revision along with some other issues viz revision of pension under CMPS1998, NPS, CPRMSE and career growth of executives. We also informed her about our discussion at DPE and the view emerged there regarding pay revision.

We also handed over the copy of the representation addressed to the Secretary, MOC which might have been referred to CIL by now. We have been advised to contact CIL for the issues like NPS, Career growth, CPRMSE and others.

We shall be highly obliged to you if you can spare some time for us on 18/7/2018 where we can discuss following issues for resolution at your end.

1. PENSION UNDER CMPS 1998
2. CPRMSE.
3. PAY REVISION.
4. IMPLEMENTATION OF NPS .
5. CAREER GROWTH.
6. IMPLEMENTATION OF TRANSFER AND JOB ROTATION POLICY.
7. OTHERS.

We further inform that 3-4 representatives of our Association will like to meet you on the above issues.

If, it is not possible for you to spare time due to preoccupation, may kindly direct some responsible officers with whom, we may discuss the matter.

Regards,

P K SINGH RATHOR  
Principal General Secretary

CC  
Director(P&IR), Coal India Limited, Kolkata.